The Code Committee works to help develop and provide resources to Small, Local, and Disadvantaged Businesses with larger firms in the Construction Management Industry.

Oscar Zavaleta, CODE Committee Chair

ABOUT THE CODE COMMITTEE

The CODE Committee stands for Creating Opportunities for Diversity and Equality for Small, Local, and Disadvantaged business within the Construction Management industry at-large.

2019 Committee Goals

- Recruit and retain minority owned, women owned, and small business owned firms to CMAA
- Make recommendations to CMAA leadership regarding up and coming minority, women, and small business owned leaders
- Create a mentoring network for minorities, women, and small business owners, including CCM mentoring
- Jointly sponsor events focusing on minorities, women, and small business owners in leadership positions
- Recognize minority, women, and small business owners in the industry and their achievements

ABOUT THE CHAIR

Oscar Zavaleta, founder of the Montez Group Inc. (MGI), has over two decades of experience in Civil Construction and Engineering. His background includes materials testing and inspection, management of large heavy civil projects, and commercial buildings construction.

Mr. Zavaleta is also extremely involved in the local Bay Area business community as a newly appointed board member of the NorCal CMAA Chapter, and new Chair of the CODE Committee where he continues to advocate for small Construction Management firms like MGI.

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